

2024  
EMPLOYMENT  
REPORT



**MBA**

MASTER OF BUSINESS ADMINISTRATION



MENDOZA COLLEGE  
OF BUSINESS



UNIVERSITY OF  
NOTRE DAME



## STATE OF THE MARKET

“Our career team is pleased to share our 2023-2024 MBA employment report. The Career Development team empowers MBA students to develop the skills and mindset required to navigate the marketplace and build a purposeful lifelong career. Our MBA students are invited to join many of the world’s top employers in the consulting, finance, and technology sectors because our alumni ensure the Notre Dame brand is known and respected, our employer relations team builds and maintains corporate relationships, and our career coaches prepare our students to be confident, values-based leaders who positively contribute to their companies from day one.

Despite shifting market conditions, our students have successfully navigated their job searches by leveraging the strength of the Notre Dame network, the dedicated support of our career coaches, and the deep relationships we’ve built with employers across industries. As hiring trends fluctuate, our commitment to preparing students for long-term career success remains steadfast. We are proud of the Class of 2024 for their perseverance, and we remain dedicated to equipping future graduates with the tools, connections, and confidence to thrive in an ever-changing business landscape.”



**MEGAN PIERSMA**

Senior Director,  
Career Success and External Engagement

### CLASS OF 2024

**\$136,573** MEAN SALARY

**\$130,000** MEDIAN SALARY

**+\$31,620** MEAN BONUS

**+\$30,000** MEDIAN BONUS

FINANCIAL SERVICES  
INDUSTRY

**\$150K**

MEDIAN SALARY

CONSULTING  
INDUSTRY

**\$175K**

MEDIAN SALARY

TECHNOLOGY  
INDUSTRY

**\$132K**

MEDIAN SALARY

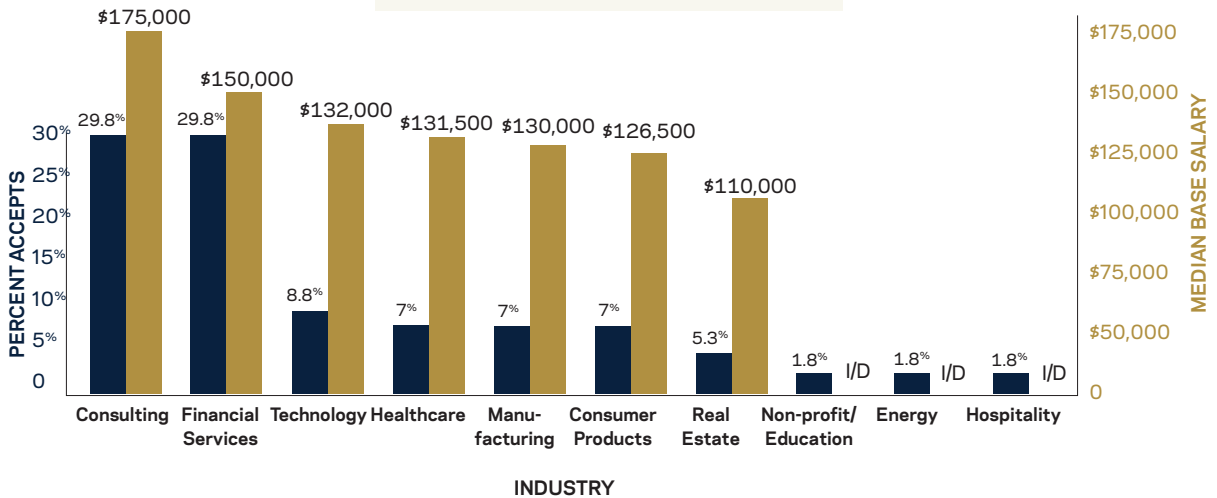
**74%** JOBS OFFERED  
BY 3 MONTHS  
AFTER GRADUATION

**72%** JOBS ACCEPTED  
BY 3 MONTHS  
AFTER GRADUATION

The percentage of students for whom there is usable salary information is 96.6%.

**\$130K** MEDIAN BASE SALARY  
**\$30K** MEDIAN BONUS

## COMPENSATION BY INDUSTRY



The percentage of students for whom there is usable salary information is 96.6%.  
 I/D refers to instances with insufficient data.

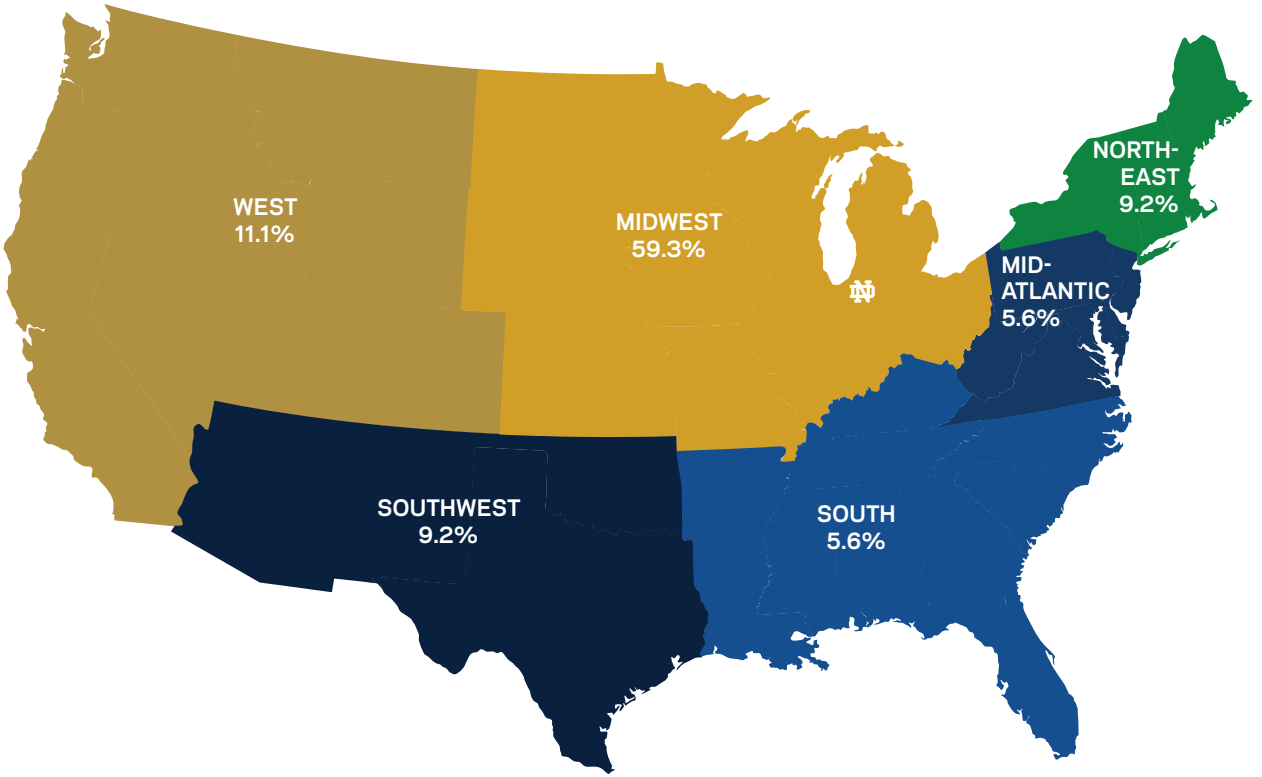
## COMPENSATION BY FUNCTION

FUNCTION	PERCENT ACCEPTS	MEDIAN BASE SALARY
CONSULTING	29.8%	\$175,000
FINANCE/ACCOUNTING	38.6%	\$135,000
GENERAL MANAGEMENT	7.0%	\$127,500
MARKETING/SALES	14.0%	\$127,679
OPERATIONS/LOGISTICS	10.5%	\$110,000

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FULL-TIME EMPLOYMENT BY REGION AND METRO AREA



REGION	REGION
<b>MIDWEST</b> Chicago, Minneapolis, Cincinnati, Detroit	<b>MID-ATLANTIC</b> Washington, Philadelphia
<b>WEST</b> Los Angeles, San Jose, Seattle	<b>SOUTH</b> Atlanta, Charlotte
<b>NORTHEAST</b> New York	<b>SOUTHWEST</b> Austin, Dallas, Houston



**DAN GARCIA**

Two-Year MBA  
Class of 2025  
Strategy & Transformation Senior,  
EY

“Having recently departed military service meant I had to focus on specific areas to cover my experience gaps. The Career Center was instrumental in helping me navigate my career options to help overcome those gaps. Where I am today is because of the Mendoza alumni network. It gave me insights and connections to my new role after serving in the military.”

## TOP EMPLOYERS

amazon

Deloitte.

EY Parthenon

Google

JPMORGAN  
CHASE & CO.

pwc

TRUIST 

## ALL EMPLOYERS

Advantage Solutions  
Amazon  
Amazon Web Services (AWS)  
American Airlines  
Air Products  
AT&T  
Autodesk  
Baird  
Barclays  
BCG  
BlackRock  
BMO Capital Markets  
Boeing  
Chewy  
Citi  
Cognizant  
Deloitte Corporate Finance  
eBay  
Ecolab  
Elevance Health  
Eli Lilly & Company  
EY  
EY Parthenon

Ferrero Group  
Fiserv  
Ford Motor Company  
Gartner  
General Motors  
Goldman Sachs  
Google  
Guggenheim Partners  
Harris Williams & Co.  
Hatch  
IBM  
IQVIA  
Jefferies  
JPMorgan Chase & Co.  
JSC Impact  
Kellogg Co.  
Kohl's  
Alan B Lancz and Associates  
LEK Consulting  
Lincoln International  
Mattel  
McKinsey & Company  
Medtronic

NextEra Energy  
PPG  
Principal Financial Group  
Procter & Gamble  
Pulte Institute for  
Global Development  
PwC  
RWE Renewables  
SEI Consulting  
SLKone, LLC  
South Bend Community Schools  
Tesla  
The Walt Disney Company  
Tire Rack  
TriNet Group  
Truist  
UBS  
United Airlines  
University of Notre Dame  
Walmart  
Wells Fargo  
Whirlpool Corporation



**ALEX FOWLER**  
Two-Year MBA  
Class of 2025  
Summer Associate  
MBA Intern,  
Alvarez and Marsal

“The Notre Dame Alumni network was instrumental to my career search. Networking can seem intimidating and transactional but very quickly I learned that the Alumni I was reaching out to were interested in me personally and my career search journey. Everyone I spoke to helped paint a better picture of what they did, what to expect, and how to better present my past experiences. Coming into the MBA program, I knew the Alumni network was strong but it exceeded my expectations.”

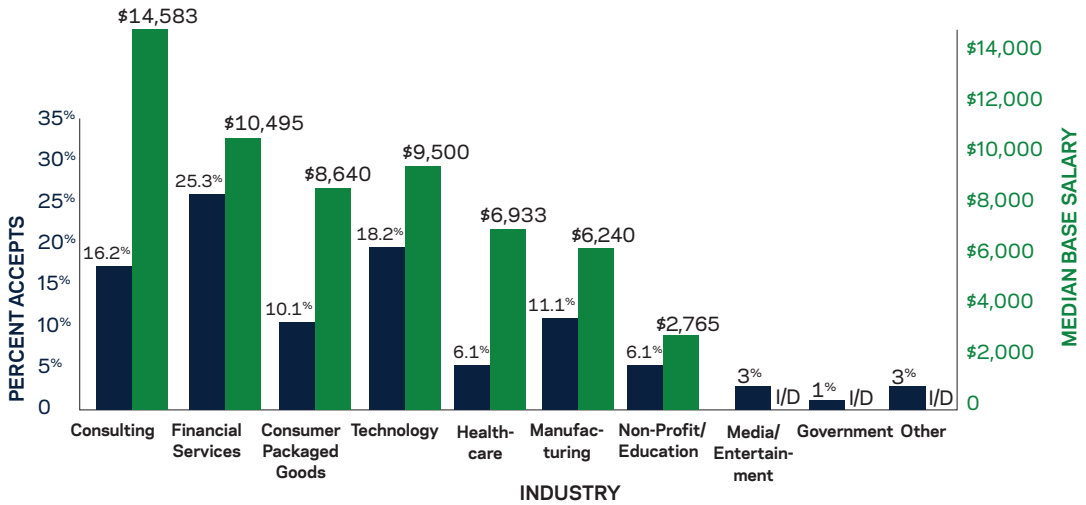
100%

JOB ACCEPTS

\$8.7K

MEDIAN BASE SALARY PER MONTH

COMPENSATION BY INDUSTRY



The percentage of students for whom there is usable salary information is 84.8%.

I/D refers to instances with insufficient data.

COMPENSATION BY FUNCTION

FUNCTION	PERCENT ACCEPTS	MEDIAN MONTHLY SALARY
CONSULTING	23.2%	\$12,251
FINANCE/ACCOUNTING	32.3%	\$8,125
GENERAL MANAGEMENT	9.1%	\$10,417
HUMAN RESOURCES	3.0%	\$7,500
MARKETING/SALES	19.2%	\$8,025
INFORMATION TECHNOLOGY	3.0%	I/D
OPERATIONS/LOGISTICS	5.1%	I/D
OTHER	5.1%	\$9,533

The percentage of students for whom there is usable salary information is 84.8%.

I/D refers to instances with insufficient data.

TOP EMPLOYERS



**POOJA PODDAR**

Two Year MBA,  
Class of 2025  
MBA Intern,  
Amazon FLDP

"I interned at Amazon in their Finance Leadership Development Program (FLDP), and I'm excited to be returning there full-time. The Career Development Office played a key role in my journey, especially through one-on-one sessions with my career coach and the valuable resources provided by the Finance & Investment Club, which helped me prepare for interviews. Career-focused events and clubs offered great networking opportunities and real-world insights, helping me build a strong network. If I had to sum it up, I'd say Mendoza's career development experience empowered me with the confidence, connections, and clarity to achieve my goals."



## CONTACT US

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**AACSB**  
International  
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